

109TH CONGRESS
2D SESSION

S.

To equalize authorities to provide allowances, benefits, and gratuities to civilian personnel of the United States Government in Iraq and Afghanistan, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. WARNER introduced the following bill; which was read twice and referred to the Committee on

A BILL

To equalize authorities to provide allowances, benefits, and gratuities to civilian personnel of the United States Government in Iraq and Afghanistan, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. FINDINGS.

Congress makes the following findings:

(1) As part of the United States effort to bring democracy and freedom to Iraq and Afghanistan, employees of a broad range of Federal agencies are needed to serve in those countries, furnishing exper-

tise to their counterpart agencies in the Government
of Iraq and the Government of Afghanistan.

(2) While the heads of a number of Federal
agencies already possess authority to provide to their
personnel serving abroad allowances, benefits, and
death gratuities comparable to those provided by the
Secretary of State to similarly-situated Foreign
Service personnel serving abroad, other agency heads
do not possess such authority.

(3) In order to assist the United States Govern-
ment in recruiting personnel to serve in Iraq and Af-
ghanistan, and to avoid inequities in allowances,
benefits, and death gratuities among similarly-situ-
ated United States Government civilian personnel
serving in these countries, it is essential that the
heads of all agencies that have personnel serving in
Iraq and Afghanistan have the same basic authority
with respect to allowances, benefits, and death gra-
tuities for such personnel.

**SEC. 2. AUTHORITY TO EQUALIZE ALLOWANCES, BENEFITS,
AND GRATUITIES OF PERSONNEL SERVING IN
IRAQ AND AFGHANISTAN.**

(a) IN GENERAL.- During any fiscal year, the head
of an agency may, in the agency head's discretion, provide
to an individual employed by, or assigned or detailed to,

1 such agency allowances, benefits, and gratuities
2 parable to those provided by the Secretary of State to offi-
3 cers and employees of the Foreign Service under section
4 413 and chapter 9 of title I of the Foreign Service Act
5 of 1980 (22 U.S.C. 3973; 4081 et seq.), if the duty station
6 of such individual is in Iraq or Afghanistan.

7 (b) CONSTRUCTION.—Nothing in this section shall be
8 construed to impair or otherwise affect the authority of
9 the head of an agency under any other provision of law.

10 (c) APPLICABILITY OF CERTAIN AUTHORITIES.

Section 912(a) of the Internal Revenue Code of 1986 shall
12 apply with respect to amounts received as allowances or
13 otherwise under this section in the same manner as section
14 912 of the Internal Revenue Code of 1986 applies with
15 respect to amounts received by civilian officers or employ-
16 ees as allowances or otherwise under chapter 9 of title I
17 of the Foreign Service Act of 1980.